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## Purpose:

To establish minimum requirements for the secure use and storage of authentication mechanisms, such as passwords and 2-factor devices.

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## Standard:

1. Accounts are assigned to one of the following levels of password policy, based upon an individual or account's security roles(s), level of system access or classification of data to which the account grants access.
  - P1 : Entry.** Accounts providing access to basic university services, such as the campus network, but no access to Sensitive or Restricted data.
  - P2 : Low.** Accounts providing access to information only about oneself, no access to other Sensitive or Restricted data.
  - P3 : Medium.** Accounts providing access to information about others, provide data at unit level, access to Sensitive data and limited amounts of Restricted data.
  - P4 : High.** Accounts providing access to information at the institutional level, access to Restricted data (including Protected Health Information), privileged access to a system not containing Restricted data.
  - P5 : Rigorous.** Accounts providing access to control institutional systems, privileged access to a system containing Restricted data.
2. Each person affiliated with UF has one or more security roles; levels of system access; or data with vary classification, each with varying password policies. If an individual has several roles, with conflicting levels of password policy, the "strongest" policy applies.
3. Upon creation or reset of an account, the system should prompt the user to create an initial password that complies with the Password Complexity Standard. In cases where this is not possible, the initial password must be unique, comply with the Password Complexity Standard, and require that the user change the password upon the first use.
4. Default passwords included as a part of any system must be changed as soon as practical, and in all cases prior to the system being placed into production use.

## Standard: Authentication Management



5. Passwords above P1 must never be stored in cleartext. Stored passwords above P3 must be salted and stored using a secure one-way hash that is resistant to common reversal methods. Hash methods intended for password storage, such as bcrypt and PBKDF2 are strongly preferred over hash methods optimized for performance, such as SHA and MD5.
6. Transmission of passwords above P2 over any network must be encrypted.
7. All systems utilizing passwords must enforce the following requirements:
  - a. Passwords must comply with the Password Complexity Standard.
  - b. All users must read the Acceptable Use Policy before creating or changing a password.
  - c. Users are advised in advance of password expiration, typically 14 days.
  - d. Passwords with levels P1-P3 may be reset over the phone or using an online mechanism, once identity is verified.
  - e. Passwords with levels P4-P5 may only be reset in person, and upon verification of identity.
  - f. Users with passwords of levels P4-P5 must take a quiz at least once per year, demonstrating knowledge of password security requirements.
8. Passwords that can be independently discovered via internal testing, shared or publically disclosed shall be expired immediately.

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### References:

NIST Special Publication 800-53 revision 3

<http://en.wikipedia.org/wiki/Bcrypt>

<http://en.wikipedia.org/wiki/PBKDF2>

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Standard Number:  
SEC-AC-002.01

Standard Family:  
Information Security

Category:  
Policy Category

Effective Date:  
x/xx/2012